



Highest Non-Doc										
	Init		Step 6		Step 12		Step 18		Highest	
Chabot-Las Positas	\$59,671	6	\$73,084	5	\$89,177	4	\$93,227	7	\$102,592	4
Contra Costa	\$61,992	4	\$69,564	8	\$84,540	7	\$92,028	8	\$94,596	10
Foothill-De Anza	\$63,912	3	\$78,001	3	\$94,970	1	\$102,725	2	\$110,225	2
Marin	\$55,280	10	\$66,990	10	\$81,047	10	\$95,028	6	\$100,877	5
Ohlone	\$66,969	1	\$79,045	1	\$93,557	2	\$107,405	1	\$113,807	1
Peralta	\$58,695	8	\$69,703	7	\$82,984	8	\$96,299	4	\$98,518	7
San Francisco	\$58,883	7	\$71,194	6	\$85,971	5	\$95,819	5	\$95,817	8
San Jose-Evergreen	\$65,974	2	\$78,557	2	\$93,137	3	\$97,566	3	\$99,859	6
San Mateo	\$60,410	5	\$74,377	4	\$85,545	6	\$91,971	9	\$94,782	9
West Valley-Mission	\$56,649	9	\$67,281	9	\$82,705	9	\$88,596	10	\$108,907	3
Highest Non-Doc is the highest salary a faculty member without a doctoral degree can earn in these districts										
PhD										
	Init		Step 6		Step 12		Step 18		Highest	
Chabot-Las Positas	\$64,256	5	\$77,668	5	\$93,762	4	\$101,809	3	\$107,175	4
Contra Costa	\$64,524	4	\$72,132	7	\$87,060	6	\$92,028	9	\$97,128	9
Foothill-De Anza	\$63,912	6	\$78,001	4	\$94,970	3	\$102,725	2	\$110,225	3
Marin	\$57,759	10	\$68,982	9	\$82,454	10	\$96,097	7	\$102,017	6
Ohlone	\$69,378	1	\$81,473	1	\$95,973	1	\$109,815	1	\$116,320	1
Peralta	\$61,504	7	\$72,454	6	\$85,725	8	\$99,041	5	\$101,260	7
San Francisco	\$58,883	8	\$71,194	8	\$85,971	7	\$95,819	8	\$95,817	10
San Jose-Evergreen	\$67,927	2	\$80,512	2	\$95,510	2	\$100,052	4	\$102,403	5
San Mateo	\$65,351	3	\$79,180	3	\$90,246	5	\$96,655	6	\$99,438	8
West Valley-Mission	\$57,781	9	\$68,626	10	\$84,359	9	\$90,367	10	\$111,085	2